



NBCT YEAR OF BONUS
(Act 937 of 2017)
Effective 8/1/2017

LEGEND:

CT: Classroom Teacher
BLP: Building Level Principal
BLAP: Building Level Asst Principal
IF: Instructional Facilitator

IL: Instructional Leader
HPS: High Poverty School
HPCS: High Poverty Charter School
HPD: High Poverty District

| DRAFT¹ | | FOR PUBLIC SCHOOL EMPLOYMENT (NOT HPS, HPDS, OR HPS IN A HPD, or by election filed with ADE) | | | FOR HPS EMPLOYMENT (as CT, IF, IL, BLP, and BLAP) | | | FOR HPS IN A HPD EMPLOYMENT (as CT, IF, IL only) | | | FOR HPDS EMPLOYMENT (as CT, IF, IL only) | | |
|--|--------------|---|----------------------|-----------------------|--|----------------------|-----------------------|---|----------------------|-----------------------|---|----------------------|-----------------------|
| YEAR OF CERTIFICATION OR RENEWAL | | BONUS AMOUNT | MAX. # OF YRS | FINAL BONUS YR | BONUS AMOUNT | MAX. # OF YRS | FINAL BONUS YR | BONUS AMOUNT | MAX. # OF YRS | FINAL BONUS YR | BONUS AMOUNT | MAX. # OF YRS | FINAL BONUS YR |
| ¹ Subject to the final ADE Rules Governing Eligibility and Financial Incentives For NBPTS Candidacy and Certification | | | | | | | | | | | | | |
| BEFORE 1/1/2018*: Certified, renewed, OR began the process OR BEFORE 1/1/2017*: Moved to AR as NBCT | On or < 2007 | \$ 5,000 | 10 | 2017 | | *** | | | *** | | | *** | |
| | 2008 | \$ 5,000 | 10 | 2018 | (Same as Public School Employment Column) | | | \$ 10,000 | 10 | 2018 | \$ 10,000 | 10 | 2018 |
| | 2009 | \$ 5,000 | 10 | 2019 | | | | \$ 10,000 | 10 | 2019 | \$ 10,000 | 10 | 2019 |
| | 2010 | \$ 5,000 | 10 | 2020 | | | | \$ 10,000 | 10 | 2020 | \$ 10,000 | 10 | 2020 |
| | 2011 | \$ 5,000 | 10 | 2021 | | | | \$ 10,000 | 10 | 2021 | \$ 10,000 | 10 | 2021 |
| | 2012 | \$ 5,000 | 10 | 2022 | | | | \$ 10,000 | 10 | 2022 | \$ 10,000 | 10 | 2022 |
| | 2013 | \$ 5,000 | 10 | 2023 | | | | \$ 10,000 | 10 | 2023 | \$ 10,000 | 10 | 2023 |
| | 2014 | \$ 5,000 | 10 | 2024 | | | | \$ 10,000 | 10 | 2024 | \$ 10,000 | 10 | 2024 |
| | 2015 | \$ 5,000 | 10 | 2025 | | | | \$ 10,000 | 10 | 2025 | \$ 10,000 | 10 | 2025 |
| | 2016 | \$ 5,000 | 10 | 2026 | | | | \$ 10,000 | 10 | 2026 | \$ 10,000 | 10 | 2026 |
| | 2017 | \$ 5,000 | 10 | 2027 | | | | \$ 10,000 | 10 | 2027 | \$ 10,000 | 10 | 2027 |
| | 2018 | \$ 5,000 | 10 | 2028 | | | | \$ 10,000 | 10 | 2028 | \$ 10,000 | 10 | 2028 |
| | 2019 | \$ 5,000 | 10 | 2029 | | | | \$ 10,000 | 10 | 2029 | \$ 10,000 | 10 | 2029 |
| ON/AFTER 1/1/2018**: Began the certification process AND received certification OR AFTER 1/1/2017: Moved to AR as NBCT | 2019 | \$ 2,500 | 5 | 2024 | \$ 5,000 | 5 | 2024 | \$ 10,000 | 10 | 2029 | \$ 10,000 | 10 | 2029 |
| | 2020 | \$ 2,500 | 5 | 2025 | \$ 5,000 | 5 | 2025 | \$ 10,000 | 10 | 2030 | \$ 10,000 | 10 | 2030 |
| | 2021 | \$ 2,500 | 5 | 2026 | \$ 5,000 | 5 | 2026 | \$ 10,000 | 10 | 2031 | \$ 10,000 | 10 | 2031 |
| | 2022 | \$ 2,500 | 5 | 2027 | \$ 5,000 | 5 | 2027 | \$ 10,000 | 10 | 2032 | \$ 10,000 | 10 | 2032 |
| | 2023 | \$ 2,500 | 5 | 2028 | \$ 5,000 | 5 | 2028 | \$ 10,000 | 10 | 2033 | \$ 10,000 | 10 | 2033 |
| | 2024 | \$ 2,500 | 5 | 2029 | \$ 5,000 | 5 | 2029 | \$ 10,000 | 10 | 2034 | \$ 10,000 | 10 | 2034 |
| | 2025 | \$ 2,500 | 5 | 2030 | \$ 5,000 | 5 | 2030 | \$ 10,000 | 10 | 2035 | \$ 10,000 | 10 | 2035 |
| | 2026 | \$ 2,500 | 5 | 2031 | \$ 5,000 | 5 | 2031 | \$ 10,000 | 10 | 2036 | \$ 10,000 | 10 | 2036 |
| | 2027 | \$ 2,500 | 5 | 2032 | \$ 5,000 | 5 | 2032 | \$ 10,000 | 10 | 2037 | \$ 10,000 | 10 | 2037 |
| | 2028 | \$ 2,500 | 5 | 2033 | \$ 5,000 | 5 | 2033 | \$ 10,000 | 10 | 2038 | \$ 10,000 | 10 | 2038 |
| | 2029 | \$ 2,500 | 5 | 2034 | \$ 5,000 | 5 | 2034 | \$ 10,000 | 10 | 2039 | \$ 10,000 | 10 | 2039 |
| | 2030 | \$ 2,500 | 5 | 2035 | \$ 5,000 | 5 | 2035 | \$ 10,000 | 10 | 2040 | \$ 10,000 | 10 | 2040 |

* ACA 6-17-413(a)

** ACA 6-17-413(e)-(f)

YRS SHOWN IS CUMULATIVE FROM DATE OF CERTIFICATION (10 yrs is max.)